

APPENDIX B - SUMMARY OF EQUALITIES IMPACT ASSESSMENT

Finding	Recommendation
Social infrastructure and access to services: The renewal process involves temporary and permanent resettlement of residents and demolition of housing and community resources.	This impact is considered to be managed overall through the mitigation measures set out for residents in the Policy for Tenants in Housing Renewal Areas and Policy for Leaseholders in Housing Renewal Areas.
Access to finance and affordable housing: Where renewal schemes require residents to resettle, it can lead to an increase in financial outgoings due to costs associated with moving and obtaining new housing	This impact is considered to be managed overall through the mitigation measures set out for residents in the Policy for Tenants in Housing Renewal Areas and the Policy for Leaseholders in Housing Renewal Areas.
Appropriate and accessible housing: Certain groups who currently reside on the estate may experience adverse effects if temporary or permanent rehousing is not adequate for their needs.	This effect is considered to be managed overall through the mitigation measures set out for residents in the Policy for Tenants in Housing Renewal Areas and the Policy for Leaseholders in Housing Renewal Areas.
Health effects: Evidence has suggested health effects related to housing demolition, such as changes to air quality and noise pollution and effects related to housing displacement, such as social isolation, can arise for particular groups that are represented within the estate and local area.	This impact is considered to be managed overall through the mitigation measures set out.
Safety and security: In the lead up to the renewal process and during the decanting and demolition of properties in the area, properties will be vacated and can fall into disrepair.	This impact is considered to be managed overall through the mitigation measures set out.
Accessibility and mobility in the area: Evidence has indicated that during construction the accessibility and mobility of the local area can be affected.	The consultation process highlighted that some stakeholders are particularly concerned around parking. There are concerns that the scheme will have a negative impact on existing parking spaces on surrounding local roads. This impact is considered to be managed overall through the mitigation measures set out.
Information and communication: The process of regeneration often requires two-way communication between residents and the council and or housing authorities for residents to understand the options available to them.	This impact is considered to be managed overall through the mitigation measures set out.
Loss of business and/or employment: The renewal process may result in the temporary or permanent closure and/or relocation of businesses.	This impact is considered to be managed overall through the mitigation measures set out.
Impact of redundancy on health and wellbeing: Involuntary job loss due to redevelopment and renewal can have differential health and well-being effects for certain groups.	This impact is considered to be managed overall through the mitigation measures set out.
Difficulty accessing commercial finance: For businesses, redevelopment and renewal may result in relocation or closure	This impact is considered to be managed overall through the mitigation measures set out.
Reduced job satisfaction: Redevelopment may result in the relocation of businesses	This impact is considered to be managed overall through the mitigation measures set out.
Improved housing provision: Renewal can lead to improvements in housing provision within the regeneration area therefore improving appropriateness, accessibility and affordability, as well as its quality and efficiency in energy consumption.	The regenerated estate will provide improved housing, with respect to appropriateness, accessibility and affordability.
Provision of community resources and improved social cohesion: Community resources provide important places of social connection and promote wellbeing for many group	The regenerated estate will provide new community resources including a community space that will provide a mix of uses.
Improved public realm and green space Renewal offers an opportunity to improve the public realm. The ability to access and use the public realm is vitally important to	The regenerated estate will provide additional green space and new play space.

ensuring people feel that they are active members of their society.	
Tackling crime and disorder: Levels of crime have in part been attributed to the urban environment.	The regenerated estate will provide an opportunity to incorporate new security measures.
Improved access, mobility and navigation: Renewal processes open up opportunities to create spaces and places that can be accessed and effectively used by all, regardless of age, size, ability or disability, using principles of inclusive design.	The regenerated estate will improve connectivity and accessibility across the estate.
New employment opportunities: Renewal can act as a means of promoting economic growth and supporting job creation.	The regenerated estate will provide new retail space and opportunities for employment through construction jobs, meanwhile use spaces and apprenticeships secured via social value commitments.